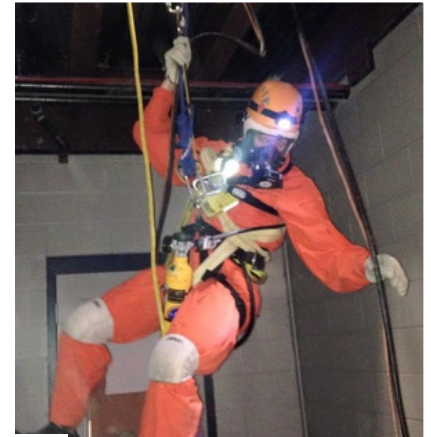




Colonie EMS is a municipal service with over 15,000 911 EMS calls annually.
We are looking for dedicated professionals to join us.



WE ARE

HIRING

- ✓ 911-only EMS
- ✓ Competitive Wages
- ✓ Public Employee Union
- ✓ NYS Retirement
- ✓ Generous Paid Time Off
- ✓ Educational Reimbursement

Application Details Available: ColonieEMS.org/career



Town of Colonie



The Town of Colonie is a great place to live and work, offering the perfect mix of suburban comfort and urban convenience. Centrally located in our state's Capital Region, it provides easy access to Albany, scenic parks, top-rated schools, and major highways.

With affordable housing, a strong sense of community, and plenty of dining, shopping, and recreation options, Colonie is ideal for families and professionals alike. As an employer, the town is committed to public service, innovation, and employee well-being—making Colonie EMS a place where you can grow your career and make a real impact.

Learn About
our Community at
TownOfColonie.gov



Colonie EMS stands out as one of the region's most respected emergency medical services, dedicated to serving a diverse population of over 100,000 across both suburban and urban landscapes.



Your Path to a Rewarding Career

Choosing Colonie EMS means becoming part of a team that prioritizes excellence, growth, and employee well-being.



As a 911-only EMS service, you'll focus on emergency calls, ensuring that your skills are put to the best use. We work in close coordination with local law enforcement, fire departments, and hospital systems to deliver seamless, high-quality care.

Our team also benefits from the active involvement of EMS physicians, who provide medical oversight, real-time feedback, and continuing education to help you grow as a clinician.

Our modern fleet and cutting-edge technology mean you'll have the best tools at your disposal.



Application Details Available: ColonieEMS.org/career

Benefits Package

We offer a New York State Retirement Pension to help secure your financial future, and as a member of the United Public Service Employee Union (UPSEU), you'll have job protection and bargaining power. Our benefits package includes multiple health insurance plans, covering dental and vision, and generous paid time off for vacation, personal, and sick days. Enjoy competitive wages and take advantage of our education reimbursement program to further your career.

Colonie EMS is committed to ongoing training, providing you with opportunities to develop high-acuity medical and technical rescue skills. Leadership opportunities abound, with specialty teams like the Tactical EMS and Rescue Team.

We foster your growth with regular in-house training, certifications, and specialty team options.





Thinking about relocating?

Colonie EMS welcomes providers from across New York and beyond. Our community offers affordable living, a high quality of life, top-ranked schools, and easy access to the Adirondacks, NYC, Boston, and Montreal. It's the perfect place to build a life and a career.



Come Visit Us!

NEW YORK

Schedule a Ride-Along:

Want to experience what it's like to work here? We offer ride-along opportunities so you can spend time with our crews, see our system in action, and learn why so many choose Colonie EMS for their career.

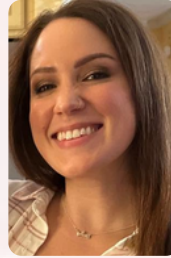
Email us at EMS@TownOfColonie.gov to schedule a ride-along today.

Hear From Our People



**EMT
Aviahna
Santiago**

"I came for stability and a long-term career. I stayed because I found a team where people respect each other, supervisors work beside you, and you never handle the hardest calls alone."



**Paramedic
Selina
Waldo**

"I came to dive further into emergency medicine and serve the community where I live. I stayed for the training, dependable field support, and opportunities to become a stronger provider."



**Paramedic
Krissie
Snyder**

"I came to learn from a respected clinical team. I stayed because I found people who challenged me, supported me, and wanted me to succeed as a new paramedic."



**Paramedic
Cristal
Cocco**

"I came because I wanted to keep learning. I stayed because Colonie EMS gave me opportunities in technical rescue, special-pathogen preparedness, peer support, and independent ALS practice."

Meet our team. Schedule a ride-along or apply.
ColonieEMS.org/career



Annual Calls

The numbers are In for 2025.
Take a look at the volume of 911
calls we have responded to.



~34%
increase in calls
since 2020



Increasing
unit staffing
to handle
call volume



CARES UP SPOTLIGHT: Colonie EMS Brings New Supports to a Fast-Paced Workforce

Colonie EMS is working hard to address risks and support our providers.

NY CARES UP

TO LEARN MORE about **CARES UP**, a state-funded program to support Veterans, first responders, and uniformed personnel through wellness and resiliency to lessen the stress inherent in their careers, go to: preventsuicideny.org/cares-up



NY CARES UP



Office of
Mental Health



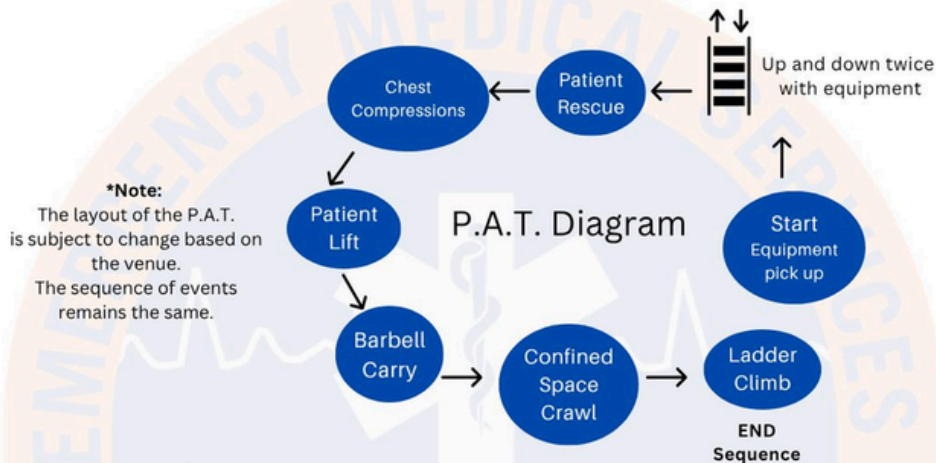
Questions?

Contact EMS@TownOfColonie.gov or call 518-782-2645

Details Available: ColonieEMS.org/career

OUR HIRING PROCESS

1. Complete the Civil Service online application and file with the Colonie Civil Service department.
2. Once your application is on file, you will be notified to complete the Physical Ability Test (P.A.T.)
3. After successful completion of the P.A.T. there will be an in person interview panel.



P.A.T. Requirements:

- Carry 75lbs of primary care equipment up and down two flights of stairs.
- Dragging a weighted manikin 75 feet
- 2 Minutes of continuous CPR / Chest Compressions
- Upper body strength station lifting a weighted manikin.
- Barbell carry of 120lbs simulating a stretcher carry and walking backwards 75 feet
- Climbing through a 24" culvert pipe (simulating a confined space)
- Climbing a ladder (you will be wearing our safety equipment and on a belay rope)
- Cardiac arrest management station (ACLS for ALS providers and BCLS for BLS providers) performed outside of sequence in diagram.

